

# Peer Education Training Sites

A resource for nurses  
working with HIV+ peers

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# Peer Education Training Sites

- HRSA funded
- Minority AIDS Initiative Project
- 5 Years, 3 sites, and a coordinating center
- Beginning 4<sup>th</sup> year
- Longitudinal, multi-site, quantitative and qualitative evaluation



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# Partners



- Boston University
  - Health and Disability Working Group
  - Coordinating and Resource Center
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# Partners



- Demonstration site
  - American Red Cross, St. Louis, MO Chapter
  - Kansas City Free Health Clinic
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# Partners



**PACT**  
*Peers in action*

- Demonstration site
  - Harlem Hospital, New York
  - Peer Advanced Competency Training Program
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# Partners



- Demonstration site
  - The Lotus Project
  - WORLD and The Center for Health Training, Oakland California
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# Peer Education Training Sites

## Goals of the project

- Enhance peer educator services through development of peer training resources and curricula
  - Develop capacity of primary care clinics, organizations and Ryan White funded program to implement or enhance peer programs
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# Program Models



- ❑ Training only
  - ❑ Peers not employed by PACT or Harlem Hospital
  - ❑ New York area HIV/AIDS Programs
  - ❑ Training for supervisors
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# Program Models

- WORLD
- External model
- Employs peers, outplaces them in clinics, ASO's in Oakland area
- Provides training and supervision to peers



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# Program Models

- Internal Model



- Largest provider of HIV Prevention and Care Services in Kansas City area
  - 500+ patients
  - On site Case Management, Behavioral Health, Prevention,
  - Peers are integrated into Multidisciplinary Team
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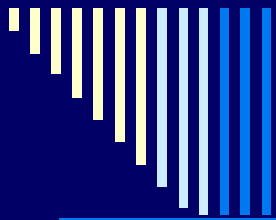
# Peer Training

- Each site developed peer training curriculum
  - Collaborative effort with core competencies
  - Individualized to program model and community
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# Peer Training

	Lotus	People to People	PACT	TOTAL
Baseline Interviews	155	167	101	423
6-month interviews	123	81	42	246
12 month interviews	74	56	25	155



# Peer Training

<b>Age</b>	
Mean	44
Range	19-70 years
<b>Race Ethnicity</b>	
Black/AA	54%
White	26%
Latino/Hispanic	17%
Other	4%
<b>Did you do paid or unpaid work as a peer in the last 6 months?</b>	
No	50%
Yes	50%



# Peer Training

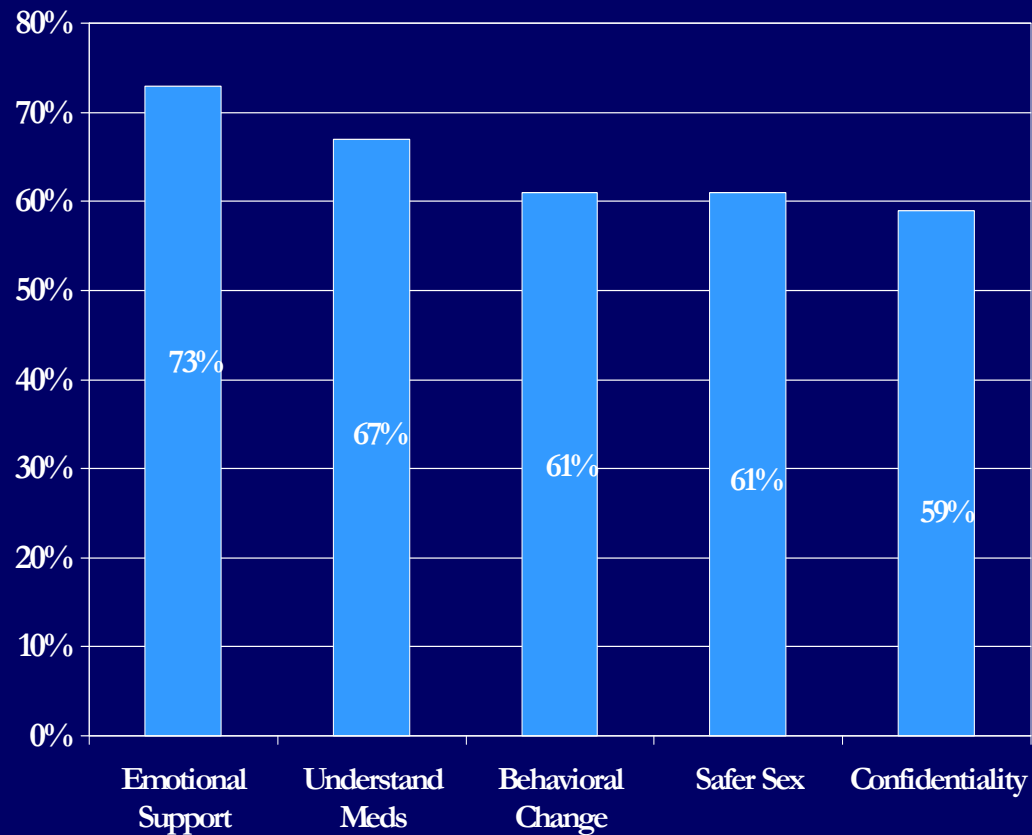
<b>Years with HIV</b>	
Mean	11.4 (SD 6.4)
	78% > 5 years
<b>Sexual Orientation</b>	
Heterosexual	68%
Bisexual	10%
Gay/Lesbian	22%
<b>Gender</b>	
Female	57%
Male	41%
Transgender	2%



# Training results

HIV Knowledge Score	Baseline	6 Month Assessment (n=246)	12 Month Assessment (n=155)
<b>Greater than 75% Correct</b>	<b>50%</b>	<b>60%**</b>	
<b>Greater than 75% Correct</b>	<b>55%</b>		<b>62%*</b>

# What trained peers do





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# Next steps in Peer Training

## □ Train the Trainer

- On line manual in development
  - On line resources
    - Sample policies, procedures, job descriptions, organizational charts, evaluation tools and much, much more
  - Regional trainings planned
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# Capacity Building

- Increase capacity of clinics, ASO's to use peers
  - Organizational buy in
  - Infrastructure—policies, procedures, roles, responsibilities
  - Supervision
  - Evaluation/Quality Improvement
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# Capacity Building

<b>Organizational Partner Surveys</b>	<b>Lotus</b>	<b>People to People</b>	<b>PACT</b>	<b>TOTAL</b>
<b>Baseline Interviews</b>	7	5	4	16
<b>12 month interviews</b>	4	--	--	4



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# Capacity Building

- 5 of these are clinics providing HIV care
  - Additional 3 are CBO's which report they provide HIV medical care
  - 14 receive Ryan White funding, either as direct grantee or sub-contractor
  - 5 are starting a peer program
  - 11 are enhancing an existing peer program
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# Next steps

- Webinars
  - On line resources
  - Regional trainings
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# PEER Center Website

- On line resources
- Information about Partner sites
- Newsletter—read or subscribe
- Contact us for assistance
- <http://hdwg.org/peercenter/>

For a copy of slides, email  
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